

## SOUTH DAKOTA DEPARTMENT OF TRANSPORTATION

Design ~ Construct ~ Maintain

## A Farewell to the Folks who Helped Pave the Way

**554.** What exactly does this number represent? Well, since you asked, 554 is the total combined years of service this year's retiree class has dedicated to the South Dakota DOT.

From August 8, 2018, all the way to the future date of June 7, 2019, we would like to extend our gratitude and thanks to those men and women who have **dedicated** so much to make the South Dakota DOT what it is today.

Thank you for getting up on those early, cold mornings clearing state highways,

being up to enter real-time road and travel condition updates, answering phones and helping customers find the information they need, designing and building state-of-the-art infrastructure system that is vital to everyday life and the economic development of the state.



John Forman (right), overlooks Secretary Darin Bergquist, while he reads a proclamation at John's retirement coffee gathering on Jan. 21, 2019.

Timothy Sorsen	Plankinton	28 yrs.
Rockey McGinnis	Belle Fourche	43 yrs.
Wayne Brock	Highmore	28 yrs.
Brian Raecke	Mitchell	31 yrs.
Michael Haaseth	Roslyn	14 yrs.
Virginia Ripley	Pierre	46 yrs.
Kenneth Gednalske	Hill City	13 yrs.
Greg Putnam	Yankton	29 yrs.
John Forman	Ft. Pierre	35 yrs.
Jan Hedman	Pierre	13 yrs.
Ray Ondell	Pierre	24 yrs.
Keith Long	Spencer	27 yrs.
Timothy Brown	Pierre	17 yrs.
Kent Gates	Mitchell	36 yrs.
Harold O'Neill	Caputa	5 yrs.
Dana Feltis	Pierre	42 yrs.
Jennie Bucholz	Ft. Pierre	28 yrs.
Ross Crabtree	Pierre	28 yrs.
Diane Buchholz	Highmore	18 yrs.
Jeff Senst	Aberdeen	35 yrs.
Charles Haynes	Lemmon	14 yrs.

## A Thank You to those who Continue to Serve

Having loyal and dedicated workers is a key element when trying to run any business, let alone a state government.

Being able to retain those employees is often tough. Battling competitive markets and salaries is always a main concern for many business owners and companies - and the SDDOT is no exception.

While the DOT has sometimes struggled filling and retaining certain positions, we certainly have our fair share of dedicated employees who have served the citizens of this state and the SDDOT for MANY years.

As of July 7, 2018, to May 15, 2019, there are 66 employees who have been with the DOT from 15 to 40 years.

According to the Bureau of Labor and Statistics, the average retention rate for a company and it's employees is just over four years, as of January 2018.

Wow! We just blew that statistic out of the water so I guess we must be doing something right!

Congratulations and Thank You for continuing to dedicate your careers to South Dakota and it's people.

\* Longevity list and more pictures on following page.



Shelley Larson, (left) receives her 20 year pin



Jay Boldt, Isabel receives his 30 year pin

Hadly Eisenbeisz	Engineer V	30 yrs.
Gerald Hansen	HWY Maint. Supervisor	30 yrs.
John Ritterhaus	Engineer IV	30 yrs.
Gregory Aalberg	Engineering Manager II	30 yrs.
Monte Rice	Engineer IV	30 yrs.
Elmer Alksnitis	Engineering Manager 1	40 yrs.
Robert Joaquin	HWY Maint. Worker	20 yrs.
Abernathy Loren	Engineer III	20 yrs.
Mark King	Transportation Specialist 1.	35 yrs.
Kirby Kirsch	Civil Engineering Tech.	20 yrs.
Charles Goldammer	Hwy Maint.Supervisor	35 yrs.
Randy Brown	Engineering III	20 yrs.
Larry Andersen	Lead Hwy Maint. Worker	25 yrs.
Dale Albright	Lead Hwy Maint. Worker	20 yrs.
John Forman	Region Engineer	35 yrs.
Roger Brees	Transportation Specialist 1	25 yrs.
Joseph Sestak	Engineer III	20 yrs.
Bill Englehart	Phys. Plant Manager 1	35 yrs.
Robert Page	Hwy Maint. Worker	25 yrs.
Phillip Clements	Engineer IV	20 yrs.
Graham Smith	Engineer II	20 yrs.
John Huber	Hwy Maint. Supervisor	20 yrs.
Larry Hoffman	Hwy Maint. Worker	20 yrs.
Tracy Boom	Transportation Specialist 1	30 yrs.
Jeffery Lemieux	Civil Engineering Tech.	35 yrs.
Gregory Shoup	Lead Hwy Maint. Worker	20 yrs.
Scott Rabern	Engineering Manager III	30 yrs.
Joel Larson	Hwy Maint. Supervisor	20 yrs.
Lisa Donner	Transportation Specialist 1	30 yrs.
Timothy Marshall	Engineer II	20 yrs.
Brady Tisdall	Equipment Technician	20 yrs.
Dean VanD eWiele	Exempt Eng. Manger III	25 yrs.
Steven Johnson	Exempt Eng. Manager III	35 yrs.
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Jeff Lemieux, (right), accepts his 35 year pin



Joel Flenser, (right), accepts his 15 year pin



Terry Patterson, (right), accepts his 30 year pin

Michael Carlson	Evernt Eng. Manager III	2E vrs
Jennifer Boehm	Exempt Eng. Manager III  Program Assistant 1	35 yrs. 20 yrs.
Darin Hodges	Engineer V	20 yrs.
Shelly Larson	Engineer Iv	20 yrs.
Peter Longman	Engineer III	25 yrs.
Joel Aeschbacher	Project Technician	35 yrs.
Todd Kirkie	Hwy Maint. Worker	20 yrs.
Scott Furest	Program Assistant II	30 yrs.
Terry Patterson	Senior ROW Specialist	30 yrs.
Jay Boldt	Lead Hwy Maint. Worker	30 yrs.
Wayne Hein	Region Operations Tech.	25 yrs.
Luke Neville	Lead Hwy Maint. Worker	25 yrs.
Perry Griffith	Transportation Specialist 1	25 yrs.
John Koch	Engineer IV	25 yrs.
Christopher Kaus	Transportation Analyst	20 yrs.
John Reharst	Engineer IV	25 yrs.
Bradley Gall	Engineering Manager 1	25 yrs.
Richard Ray	Accountant/Auditor III	20 yrs.
Kelly Boland	Project Technician	25 yrs.
Stacy Bartlett	Engineer IV	25 yrs.
Gary Oliver	Lead Hwy Maint. Worker	25 yrs.
Daniel Vockrodt	Engineering Manager II	30 yrs.
Richard Zacher	Engineering Manager III	25 yrs.
Anthony Hoffman	Equipment Technician	30 yrs.
Rafe Jacobson	Transportation Specialist I	20 yrs.
Jarvis Palmer	Lead Hwy Maint. Worker	35 yrs.
Rodney Lindstrom	Hwy Maint. Worker	20 yrs.
Jason Humphrey	Administrator	25 yrs.
Linda Lutz	Senior Secretary	30 yrs.
Todd Thompson	Engineering Manager II	35 yrs.
Boyd Poppen	Land Surveyor	20 yrs.
Michael Theilan	Lead Hwy Maint. Worker	20 yrs.
Todd Seaman	Region Engineer	35 yrs.
Joel Flesner	Project Engineer	15 yrs.



Jarvis Palmer, (middle), receives his 35 year pin



Larry Hoffman, (left), receives his 20 year pin